



ADVANCED MATERIALS DIVISION, II-VI, INC.

ENVIRONMENTAL POLICY

II-VI AMD is committed to protection of the environment through strategies such as: pre-venting pollution, complying with regulations, and continually improving EMS.

II-VI AMD is fully committed to the protection of the environment, prevention of pollution, compliance with current environmental regulations and ongoing implementation of continual improvement from design inception regarding our activities, products and services within all functions whether site, office or home based. The context includes our environmental obligations to Employees, Shareholders, Customers, Suppliers, Contractors, Landlords, Neighbors, Environmental Groups and Environmental Agencies on federal, state and local levels.

The Environmental Management System (EMS) operated within II-VI is designed to comply with the requirements of ISO 14001:2015. This policy will be reviewed regularly and will be made available to all Interested Parties.

QUALITY POLICY

Fully Satisfying Customers and Continually Improving

The policy:

- is appropriate to the purpose and context of the organization and supports its strategic direction because fully satisfying customers while protecting the environment is essential for growth, and continual improvement is essential for performance excellence.
- provides a framework for setting quality and environmental objectives as seen on the II-VI Strategic House.
- includes a commitment to satisfy applicable requirements. II-VI states this as "fully satisfying customers."
- includes a commitment to continual improvement of the quality and environmental management system.

Dr. Gary Ruland
General Manager
Advanced Materials Division
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Unrestricted